

Academic Freedom Policy

The rights and duties expressed within this policy apply to:

- All staff, students, volunteers and directors of Dauphine London
- Any guest of Dauphine London including guest lecturers and speakers
- Any other person permitted to utilise Dauphine London’s premises or resources or permitted to attend any event held on university premises; and
- Dauphine London events that are held on and off its premises.

Dauphine London is committed to promoting academic freedom and to ensuring that staff, students and directors have freedom within the law to question and test received wisdom and to put forward new ideas and controversial or unpopular opinions without detriment to themselves.

We strongly adhere to the common tenets of academic freedom and support faculty to engage in their research and teaching activities as they see fit without fear of censorship or recrimination. We are committed to providing academic freedom to our faculty, students and other members of staff within the law; whereby they can inquire, challenge and test the received knowledge, present new, contentious and unpopular views without the fear of losing their jobs or rights.

However, due care must be taken when applying academic freedom, as in practice, it is subject to limitations. The views and ideas should be sensitive to the humanist and societal values and the diversity which characterise Dauphine London.

Lecturers and guest speakers should be careful not to promote or present views which can be interpreted to be discriminatory in terms of gender, race, sexual orientation, age, belief or any other personal characteristics. Whilst in debate, the ethics of mutual respect must not be lost.

Dauphine London may apply restrictions to the provisions of this policy where these are necessary by law to protect the rights and freedoms of others, and in particular:

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Issue date: 19 December 2019		Latest review: 24 June 2020	Owner: Managing Director
Public use: yes	Staff use: yes	Students use: yes	Next review date: June 2021
Approval by the Academic Board required: yes		Academic Board approval: 10 December 2019	

- To discharge its obligations under the Education (No 2) Act 1986 or the Counter Terrorism and Security Act 2015; or
- To safeguard the safety, health and welfare of its registered students, employees and visitors, including giving effect to the safeguards set out in the Equalities Act 2010.

The Dean of Studies monitors and enforces academic freedom on a continuous basis. Breaches of this policy shall be reported to the Managing Director who shall provide an annual report to the Board of Directors of any breaches.

This policy will be reviewed annually by the Academic Board, which will recommend amendments to it for consideration by the Board of Directors as appropriate or necessary.

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